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Biography:	Kim Vincent is a Director of Strategic Accounts with Stock Plan Services at Charles Schwab & Co. For fifteen years, Kim has grown in the equity compensation space, with experience serving both large and small companies. Her primary focus has been equity compensation administration and brokerage services, and her most recent initiatives revolve around client relationships, equity education and thought leadership. She has managed client relationships at Charles Schwab and TD Ameritrade and held several positions at E*TRADE prior to that. Her background includes leading client facin teams responsible for account management, client advisory boards, implementation and professional services. Kim is a member of the National Association of Stock Plan Professionals (NASPP) and the Global Equity Organization. Kim earned her Bachelor of Science degree in Strategic Management from California State University, Sacramento.